



PRIVACY INFORMATION NOTICE
PURSUANT TO ARTICLES. 13 AND 14 OF REGULATION (EU) 2016/679
(CUSTOMERS)

Pursuant to Regulation (EU) 2016/679 (“**GDPR**”) and national law and regulation on the protection of personal data (“**Privacy Regulation**”), E80 Group S.p.A. (“**E80**” or “**Controller**”), as data controller, hereby informs you of the following with regard to the processing of personal data carried out by the Controller in relation to the business relationship between E80 and you. The processing of personal data by the Controller will be based on the principles of fairness, lawfulness, transparency and any other principles provided for in art. 5 of the GDPR, as well as in compliance with the Privacy Regulation.

CATEGORIES OF PERSONAL DATA

For the purposes specified in this Privacy Information Notice, the Controller will process the following personal data (“**Personal Data**”) according to the Privacy Regulation: identifying and contact data (name, surname, email address, contact details), work related information, financial information, tax information and correspondence, as well as any personal data of which E80 will become aware, also indirectly, under the commercial relationship with you, also concerning your employees or collaborators.

PURPOSES AND LEGAL BASES FOR DATA PROCESSING

Personal Data may be processed by E80 for the following purposes:

- scouting and market analysis, also during sector exhibitions, events and marketing initiatives (article 6, paragraph 1, letter b of the GDPR);
- execution, management and performance of the contractual relationship, as well as of any previous, related or connected activity (management of payments and invoicing, project management) (article 6, paragraph 1, letter b of the GDPR);
- fulfilment of legal obligations, by way of example in the tax, accounting, labour, insurance and health and safety fields (article 6, paragraph 1, letter c of the GDPR);
- cost estimating, production and quality management, asset integrity, group reporting, internal controls (article 6, paragraph 1, let. f of the GDPR);
- handling of potential claim or litigation and safeguarding and pursuing the rights and legitimate interests of E80 and/or a third party involved, whether in court proceedings or in an administrative or out-of-court procedure (article 6, paragraph 1, let. f of the GDPR).

The conveyance of Personal Data is mandatory. The consequences in case of failure to provide Personal Data are different depending on the type of Data and their failure, so partial or incorrect provision may not allow the correct execution and management of the contractual and business relationship with E80.



PROCESSING OF PERSONAL DATA

Personal Data may be processed manually and/or with the support of automated IT and electronic tools, including the use of software developed by third parties (e.g. CMR), with logic and methods strictly connected to the purposes above identified. In particular, Personal Data is stored by the Controller in systems, IT media and servers located in Europe, as well as kept in locked archives and accessible only to specifically authorized persons.

The processing of Personal Data will be carried out by means of the operations specified in the art. 4, paragraph 1, n. 2) of the GDPR and by adopting the adequate security measures in compliance with the provisions of the articles 6 and 32 of the GDPR.

COMMUNICATION OF PERSONAL DATA AND CATEGORIES OF RECIPIENTS

Only if strictly necessary to the aforementioned purposes, the Personal Data will be communicated and made available to certain recipients in order to ensure the security, integrity and confidentiality of the Personal Data as well as the protection of your rights.

In particular, Personal Data may only be processed by internal persons specifically authorized and trained by the Controller, as well as by external parties (collectively, "**Recipients**") to whom it is necessary to communicate such Data (for example, public institutions and/or authorities, financial and insurance institutes, external consultants and professionals, transport and IT services providers, E80's affiliates companies, etc.).

Should the external Recipients process Data on behalf of the Controller, they will be designated as data processors with a specific contract or other legal act, in compliance with the provisions of the art. 28 of the GDPR. Exhaustive and updated list of the Processors appointed to process Personal Data may be required to the Controller by contacting him at the contact details set out in this Privacy Information Notice.

DISSEMINATION AND TRANSFER OF PERSONAL DATA

Personal Data will not be disseminated or transferred in any way outside the European Union or the European Economic Area (EEA). In any case, if Personal Data are transferred outside the European Union or the EEA to a third-party country, such transfer will be carried out in accordance with the Chapter V of the GDPR.

DATA RETENTION

Personal Data will be processed and stored by the Controller for the term of the business relationship with you and in any case for the time strictly necessary to fulfil the contract and the tax and accounting obligations, as well as to assert or defend a right, in the event of litigation and pre-litigation.

In accordance with articles 5 and 89.1 of the GDPR, Personal Data may be stored by the Controller for longer periods of time than specified in the previous paragraph [for statistical purposes only], subject to the



implementation of appropriate technical and organisational measures required by law to protect your rights and freedoms.

DATA SUBJECT RIGHTS

The data subject is entitled to exercise at any time the rights provided for in the articles 15,16,17,18,20,21,22 of the GDPR, directing requests to the Controller at the email address privacy@e80group.com, including the right to obtain confirmation of the existence of Personal Data concerning him, verify its content, origin, accuracy, purpose and method of processing, request a copy, integration or rectification and, in the cases and within the limits established by Privacy Regulation, the limitation of processing, transformation into anonymous form, blocking of processing and deletion of Personal Data. The data subject also has the right, if necessary, to obtain the portability of provided Data and to oppose the processing for reasons related to his/her particular situation, as well as to file a complaint with the competent authority, the Guarantor for Protection of Personal Data.

IDENTITY AND CONTACT DETAILS OF THE CONTROLLER

The Controller of Personal Data is E80 Group S.p.A., with registered office in Via G. Marconi, 21 - 42030 Viano (Reggio Emilia) – Italy, e-mail privacy@e80group.com.

Viano (RE), April 22nd 2024

E80 Group S.p.A.